Brainwave-The Irish Epilepsy Association T/A Epilepsy Ireland

Reports and Financial Statements for the financial year ended 31 December 2014

REPORTS AND FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2014

CONTENTS

	PAGE
DIRECTORS AND OTHER INFORMATION	2
DIRECTORS' REPORT	3 - 7
DIRECTORS' RESPONSIBILITIES STATEMENT	8
INDEPENDENT AUDITORS' REPORT	9 - 10
STATEMENT OF FINANCIAL ACTIVITIES	11
BALANCE SHEET	12
CASH FLOW STATEMENT	13
NOTES TO THE FINANCIAL STATEMENTS	14 - 23
SUPPLEMENTARY INFORMATION:	
SCHEDULE 1: DETAILED INCOME AND EXPENDITURE ACCOUNT	25 - 26
SCHEDULE 2: SUPPLEMENTARY SCHEDULES TO THE DETAILED INCOME AND EXPENDITURE ACCOUNT	27

DIRECTORS AND OTHER INFORMATION

DIRECTORS	Mr. M. Dowdall Mrs. T. Dagge Dr. N. Delanty Ms. C. Crehan Dowdall Ms. M. McCahill Ms. A. Muddiman Major General V. Savino Dr. B. Sweeney Dr. D. Webb Dr. M. Hennessy Dr. B. McNamara Dr. J. Senior Mrs. C. Saarsteiner Mrs. N. Mitchell Dr. B. Lynch Mr. M. McLoughlin
SECRETARY AND REGISTERED OFFICE	Ms. C. Crehan Dowdall 249 Crumlin Road Dublin 12
AUDITORS	Deloitte Chartered Accountants and Statutory Audit Firm Deloitte & Touche House Earlsfort Terrace Dublin 2
BANKERS	Allied Irish Banks plc Bank of Ireland Permanent TSB Rabobank KBC Bank
SOLICITORS	McCann Fitzgerald Solicitors 2 Harbourmaster Place Custom House Dock Dublin 1
CHARITY NUMBER	CHY 6170

DIRECTORS' REPORT

The directors present their annual report and the audited financial statements of the company for the financial year ended 31 December 2014.

PRINCIPAL ACTIVITY AND REVIEW OF THE BUSINESS

The company is engaged in the provision of a range of services to people with epilepsy, their families and their carers and also supports and/or carries out awareness raising, advocacy and research concerning the condition.

Brainwave, the Irish Epilepsy Association trading as Epilepsy Ireland reported net outgoing resources on unrestricted funds of €22,354 in 2014 (2013: €12,696), which was a satisfactory result given the economic challenges facing all not-for-profit organisations. In addition, the Board funded designated charitable activities during the year, which increased the total net outgoing resources of the company to €101,804.

Throughout 2014, Epilepsy Ireland strove to cope with increased demand for our services despite the on-going reductions in state funding and the ever-challenging fundraising environment.

The main service development of the year was the launch of the STEPS Epilepsy Self-Management Programme, designed to help people with epilepsy manage their condition and to gain skills to improve their quality of life. In 2014, the programme was rolled out in all of our regions and initial feedback has been extremely positive. STEPS is the latest in a series of new services in recent years that have expanded and updated how we deliver key supports to people with epilepsy, their families and carers. Previous developments such as the Living Well With Epilepsy educational programme for newly diagnosed patients and the Epilepsy Online Support Groups continued throughout 2014 and can now be regarded as core services provided by the organisation. Our services team were also busy throughout the year organising dozens of regional information events, family fun days, outreaches and training sessions. Further developments such as STEPS for Parents and an Epilepsy Ireland smartphone app were also being worked on in 2014 for launch in 2015.

Increasing epilepsy awareness was a priority in 2014 and we were delighted that Ireland Rugby Head Coach Joe Schmidt fronted Irish activities for European Epilepsy Day (EED) asking everyone to be a "TEAM" player and to know what to do if someone has a seizure. The awareness campaign was hugely successful in bringing much-needed attention to epilepsy and was recognised with a special commendation at the 2014 Irish Healthcare Awards.

The theme of Staying Safe & Reducing Risks was central to our awareness work in 2014 among the epilepsy community. The theme was highlighted from Brain Awareness Week in March through to the National Epilepsy Conference held in Dublin in October.

Our work in providing Training & Education services was exceptionally busy in 2014. Our training programme in Epilepsy Awareness & the Administration of Buccal Midazolam (BM) for health and allied health professionals grew by 55% in 2014 with 856 people receiving the training compared with 554 in 2013. We also organised the Epilepsy West training day for health professionals event during National Epilepsy Week in Galway, while our education & outreach work in schools resulted in over 1,800 teachers, SNAs and students attending epilepsy awareness talks.

Our flagship training programme, *Training For Success*, a partnership with IT Sligo and Solas continued to operate in 2014. However, TFS is changing in 2015 following the decision of IT Sligo to restructure it's involvement in the Partnership. Discussions took place throughout 2014 and it was agreed to extend the partnership until the end of the 2014-15 academic term. TFS will then enter into a new phase of its very successful history, managed directly by Epilepsy Ireland, but crucially, still located at the IT Sligo.

3

DIRECTORS' REPORT (CONTINUED)

PRINCIPAL ACTIVITY AND REVIEW OF THE BUSINESS (CONTINUED)

Our advocacy agenda in 2014 was also a busy one. The Epilepsy Monitoring Unit (EMU) in Beaumont Hospital was finally re-opened in February after 18 months of closure and campaigning. However, the new EMU at Cork University Hospital had still not been opened by the year's end and Epilepsy Ireland will continue its efforts into 2015 to ensure the unit becomes operational. A number of other advocacy issues arose during the year including the major issue of safety concerns over the epilepsy drug sodium valproate when prescribed for women & girls.

In research, we partnered with SUDEP Action, University College Cork and the University of Sheffield to establish the Epilepsy Deaths Register for Ireland, which was set to launch in early 2015. The Register will gather information from bereaved families and from coroners, making the information available for use in research to help better understand the causes behind SUDEP and other epilepsy deaths.

Our Research Funding Scheme supported one new study in 2014, bringing the total research investment since 2009 to €780,000. Of the eight projects funded since the scheme's inception, six have been in partnership with the Health Research Board under the HRB/MRCG Joint Funding Scheme. The new study is a partnership with the Irish Research Council to fund an RCSI study into potential new epilepsy biomarkers. A total of four projects were operational during 2014, two at Trinity College Dublin, one at RCSI and one at DCU. Meanwhile, two completed studies funded by Epilepsy Ireland at RCSI were published in the prestigious medical journals *Brain* and *The Lancet Neurology* in 2014.

CORPORATE GOVERNANCE

The Epilepsy Ireland board of directors are committed to the highest standards of corporate governance and understand that this is a key obligation in ensuring best practice in the operation of the company's activities.

Central to this is the board membership which has the appropriate skills and experience and has an effective executive.

The board has 16 members drawn from a variety of backgrounds and experiences and is responsible for the leadership, strategy and control of the company.

At its bi-monthly meetings the board is appraised of the activities of the charity by the executive and the reports from the Finance and Audit sub-committee are presented on the current financial position.

4

DIRECTORS' REPORT (CONTINUED)

RISKS AND UNCERTAINTIES

The recession has had a significant impact on the ability of the public and government to provide financial support towards the work of charities such as Epilepsy Ireland.

In common with other charities, Epilepsy Ireland has seen its fundraising efforts being challenged but its income only decreased slightly during 2014 compared to 2013. The directors have instructed the CEO to continue to take measures to reduce expenditure on overheads where feasible without reducing services.

The board is confident that, with strong fundraising activities and careful management of all spending, it will continue to generate adequate funding to meet its commitments.

The Finance and Audit sub-committee of Epilepsy Ireland will continue to closely monitor the income generated and provide timely recommendations to the board for any interventions it may consider necessary.

INTERNAL CONTROLS

The board has procedures of compliance which address its wider responsibilities - to maintain, review and report on internal controls, especially all financial operations.

The company has policies and procedures in relation to the receipt, recording and control of all income received.

The Finance and Audit sub-committee reports directly to the board through the Treasurer and Chair on all aspects of financial controls and risks.

A detailed budget is prepared, reviewed and approved annually by the board. The budgeted expenditure is monitored to ensure alignment with plans and with financial resources available.

RESULTS FOR THE FINANCIAL YEAR	2014 €	2013 €	
Net outgoing resources for the financial year	(101,804)	(12,696)	
	termination and the second sec		

DIRECTORS' REPORT (CONTINUED)

DIRECTORS AND SECRETARY

The directors, who served at any time during the financial year except as noted, were as follows:

Directors:

Mr. M. Dowdall Mrs. T. Dagge Dr. N. Delanty Ms. C. Crehan Dowdall Ms. M. McCahill Ms. A. Muddiman Major General V. Savino Dr. B. Sweeney Dr. D. Webb Dr. M. Hennessy Dr. B. McNamara Dr. J. Senior Mrs. C. Saarsteiner Mrs. N. Mitchell Dr. B. Lynch Mr. M. McLoughlin

Secretary:

Ms. C. Crehan Dowdall

POST BALANCE SHEET EVENTS

There have been no significant events affecting the company since the financial year end.

ACCOUNTING RECORDS

The measures that the directors have taken to secure compliance with the requirements of sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The company's accounting records are maintained at the company's registered office at 249 Crumlin Road, Dublin 12.

6

DIRECTORS' REPORT (CONTINUED)

AUDITORS

The auditors, Deloitte, Chartered Accountants and Statutory Audit Firm, continue in office in accordance with Section 383(2) of the Companies Act 2014.

Approved by the Board and signed on its behalf by:

Mark Dowdall Director

Michael McLoughlin Director

27 August 2015

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the directors' report and the financial statements in accordance with the Companies Act 2014 and the applicable regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with Accounting Standards issued by the Financial Reporting Council, and promulgated by the Institute of Chartered Accountants in Ireland for periods beginning before 1 January 2015 ("relevant financial reporting framework"). Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing those financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with the relevant financial
 reporting framework, identify those standards, and note the effect and the reasons for any material
 departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

8



Deloitte Chartered Accountants & Statutory Audit Firm

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BRAINWAVE-THE IRISH EPILEPSY ASSOCIATION T/A EPILEPSY IRELAND (A company limited by guarantee and not having a share capital)

We have audited the financial statements of Brainwave-The Irish Epilepsy Association trading as Epilepsy Ireland for the financial year ended 31 December 2014, which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes 1 to 19. The relevant financial reporting framework that has been applied in their preparation is the Companies Act 2014 and Accounting Standards issued by the Financial Reporting Council, and promulgated by the Institute of Chartered Accountants in Ireland for periods beginning before 1 January 2015 ("relevant financial reporting framework").

This report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and otherwise comply with the Companies Act 2014. Our responsibility is to audit and express an opinion on the financial statements in accordance with the Companies Act 2014 and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Reports and Financial Statements for the financial year ended 31 December 2014 to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion, the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2014 and of the net outgoing resources for the financial year then ended; and
- have been properly prepared in accordance with the relevant financial reporting framework and, in particular, with the requirements of the Companies Act 2014.

Continued on next page/

Deloitte.

/Continued from previous page

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BRAINWAVE-THE IRISH EPILEPSY ASSOCIATION T/A EPILEPSY IRELAND (A company limited by guarantee and not having a share capital)

Matters on which we are required to report by the Companies Act 2014

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited.
- The financial statements are in agreement with the accounting records.
- In our opinion the information given in the directors' report is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the provisions in the Companies Act 2014 which require us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by law are not made.

Thomas Cassin For and on behalf of Deloitte Chartered Accountants and Statutory Audit Firm Dublin

27 August 2015

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT AND STRGL) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2014

	Notes	Restricted	Unrestricted	Designated	Total	Total
		Funds	Funds	Funds	Funds	Funds
		2014	2014	2014	2014	2013
		€	€	€	e	€
INCOMING RESOURCES						
HSE grants	2	750,545	-	(m)	750,545	827,291
IT Sligo	2	93,600		-	93,600	93,600
Research grants	2	62,920	-	1 (-	62,920	53,553
Fundraising	2		602,827	-	602,827	586,071
Investment income	2	ų.	3,132		3,132	3,109
Interest income	5	÷	32,386	-	32,386	40,477
Total Incoming Resources		907,065	638,345		1,545,410	1,604,101
RESOURCES EXPENDED				·		
Charitable Activities						
Direct charitable activities	3	901,223	396,004	198,957	1,496,184	1,552,691
Governance costs	3	5,842	5,843	140	11,685	11,570
Direct fundraising costs	3	2	157,976	17.) 1	157,976	87,716
Total Resources Expended		907,065	559,823	198,957	1,665,845	1,651,977
		·	78,522	(198,957)	(120,435)	(47,876)
Unrealised gain on quoted investments			18,631	÷	18,631	35,180
Net outgoing resources		1	97,153	(198,957)	(101,804)	(12,696)
Taxation	6	•				-
Net outgoing resources after taxation			97,153	(198,957)	(101,804)	(12,696)
					(1979-17	(Volument)
Transfer between funds			(119,507)	119,507	64.	
Net outgoing resources for financial year	13		(22,354)	(79,450)	(101,804)	(12,696)
Total funds brought forward						
at 1 January 2014	13		726,383	1,116,400	1,842,783	739,079
Total funds carried forward						
at 31 December 2014	13		704,029	1,036,950	1,740,979	1,842,783
			and the second s		Sector Sector Sector Sector	

The Statement of Financial Activities includes all gains and losses recognised in the year. All incoming resources and resources expended derive from continuing activities.

BALANCE SHEET AS AT 31 DECEMBER 2014

	Notes	2014 €	2013 €
Fixed Assets			
Tangible assets	7	400 400	100 100
Financial assets	7 8	169,430 205,460	132,483 186,829
		374,890	319,312
Current Assets			
Stock	9	19,827	÷
Debtors	10	53,012	35,929
Cash at bank and in hand	11	1,625,749	1,751,201
		1,698,588	1,787,130
Current Liabilities			
Creditors: Amounts falling due within one year	12	(332,499)	(263,659)
Net Current Assets		1,366,089	1,523,471
NET ASSETS		1,740,979	1,842,783
Represented by:			
Restricted funds	13		÷
Unrestricted funds	13	704,029	726,383
Designated funds	13	1,036,850	1,116,400
TOTAL FUNDS		1,740,979	1,842,783

The financial statements were approved and authorised for issue by the Board of Directors on 27 August 2015 and signed on its behalf by:

Mark Dowdall Director Michael McLoughlin Director

CASH FLOW STATEMENT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2014

	Notes	2014 €	2013 €
NET CASH OUTFLOW FROM OPERATING ACTIVITIES	14	(78,128)	(50,617)
CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT			
Payments to acquire tangible fixed assets	7	(47,324)	(9,219)
DECREASE IN CASH	15	(125,452)	(59,836)

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2014

1. ACCOUNTING POLICIES

The following accounting policies are applied consistently in dealing with items which are considered material in relation to the company's financial statements:

Format of financial statements

Brainwave-The Irish Epilepsy Association T/A Epilepsy Ireland is constituted under Irish company law as a company limited by guarantee and is a registered charity. In prior years, company law scoped out companies not trading for gain for the members from the requirements with regard to formats and content of financial statements which applied to for profit companies thus permitting the adoption of a format appropriate to a charity. Accordingly, Brainwave-The Irish Epilepsy Association T/A Epilepsy Ireland adopted and reported its performance in accordance with the format provided for in the Charities SORP and in particular reports its performance for the financial year in the format of the SORP's Statement of Financial Activities (SOFA).

The Companies Act 2014 became effective in law on 1 June 2015 and from that date applies the format and content of financial statements requirements appropriate for a company trading for the profit of its members to a company that is a not for profit organisation such as Brainwave-The Irish Epilepsy Association T/A Epilepsy Ireland.

In order to provide information relevant to understanding the stewardship of the directors and the performance and financial position of the Charity, Brainwave-The Irish Epilepsy Association T/A Epilepsy Ireland has prepared its financial statements in accordance with the formats provided for in the Charities SORP and has restated its prior year comparatives accordingly.

Had the Companies Act format and content of financial statements requirements suitable for a company trading for the profit of its members been presented instead, a profit and loss account with related notes showing items such as Turnover and Cost of Sales would have been reported along with a "profit" on ordinary activities before taxation.

Basis of preparation

The financial statements have been prepared under the historical cost convention as modified by the revaluation of investments. The financial statements have been prepared in accordance with accounting standards generally accepted in Ireland and Irish statute comprising the Companies Act 2014 as applied in accordance with the Statement of Recommended Practice (SORP) (revised 2005) "Accounting and Reporting by Charities" as published by the Charity Commission for England and Wales, who are recognised by the UK Accounting Standards Board (ASB) as the appropriate body to issue SORPs for the charity sector in the UK. Financial reporting in line with the SORP is considered best practice for charities in Ireland. As noted above, the directors consider the adoption of the SORP requirements is the most appropriate accounting to properly reflect and disclose the activities of the organisation.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2014

1. ACCOUNTING POLICIES (CONTINUED)

Fixed Assets

Fixed assets are stated at cost less accumulated depreciation. Depreciation is charged at the following annual rates:

Premises Fixtures and fittings Computer and office equipment

: 1% straight line : 20% straight line

: 20% reducing balance

Investments

Investments are stated at market value and all gains and losses are recognised in the Statement of Financial Activities.

Pension Costs

Retirement benefits for employees are funded by contributions from the company and the employees. Payments are made to a pension trust which is financially separate from the company. These payments are charged against income of the year in which they are paid. The scheme is a defined contribution scheme.

Income

Public donations and similar income arising from fundraising events are accounted for when received. As with many similar charitable organisations, independent groups from time to time organise fundraising activities. However, as amounts collected this way are outside the control of the company, they are not included in the financial statements until received by the company.

Revenue Grants

Revenue grants received and receivable are credited to the Statement of Financial Activities on the basis of the allocated amount for that financial year.

Deferred Income

Deferred income represents monies received in advance in respect of specific projects to be undertaken in a future period.

This income will be released to the Statement of Financial Activities in the financial year in which the expenditure is incurred.

Stock

Stocks are valued at the lower of cost and net realisable value.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2014

1. ACCOUNTING POLICIES (CONTINUED)

Fund Accounting

The following funds are operated by the Charity

General Funds - unrestricted

General Funds represent amounts which are expendable at the discretion of the Board of Directors in furtherance of the objective of the charity which have not been designated for other purposes. Such funds may be held in order to finance working capital or capital expenditure.

Designated Funds

Designated funds are unrestricted funds earmarked by the Board of Directors for particular purposes.

Restricted Funds

Restricted funds represent income, which has been received and recognised in the financial statements, which is subject to specific conditions imposed by the donors on grant making institutions.

Foreign Currencies

Transactions are recorded at the rates of exchange ruling at the date of transaction. Assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the balance sheet date. Foreign exchange profits and losses are dealt with in the profit and loss account in the financial year in which they occur.

2. INCOME

Income

Grant Income is recognised on a receivable basis in the Statement of Financial Activities. Donations and similar income are recognised in the Statement of Financial Activities when received.

Investment Income is recognised on a receivable basis.

	Restricted funds €	Unrestricted funds €	Designated funds €	Total 2014 €	Total 2013 €
HSE grants	750,545	-	121	750,545	827,291
IT Sligo	93,600	-	-	93,600	93,600
Research grants	62,920	-	1.0	62,920	53,553
Fundraising		602,827	5 8 3	602,827	586,071
Investment Income		3,132		3,132	3,109
	907,065	605,959	•	1,513,024	1,563,624

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2014

3. EXPENDITURE

Expenditure

Expenditure is analysed between charitable activities, costs of generating voluntary income, and governance costs. Support costs are allocated to the activities of the company on a reasonable basis so that the total cost of activities can be disclosed in the Statement of Financial Activities.

	Restricted funds €	Unrestricted funds €	Designated funds €	Total 2014 €	Total 2013 €
Direct charitable activities Governance costs	901,223 5,842	594,961		1,496,184	1,552,691
Direct fundraising costs	0,042	5,842 157,976	-	11,685 157,976	11,570 87,716
	907,065	758,780		1,665,845	1,651,977
	and the second second second		The second se		

4.	EMPLOYEES AND REMUNERATION	2014	2013
	Average number of persons employed	24	24
		Martin and a second second	1
	Education	13	13
	Fundraising	4	4
	Administration	3	3
	Training	4	13 4 3 4
		24	24
	The staff costs comprise:	€	€
	Education	154,396	154,257
	Social work	285,440	285,206
	Administration	90,599	100,849
	Training	175,347	173,921
	Research and development	112,828	114,452
	Fundraising	146,442	138,540
	Literature	41,568	36,063
		1,006,620	1,003,288

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2014

4. EMPLOYEES AND REMUNERATION (CONTINUED)

The number of employees within certain salary ranges were:

	2014	2013
€0 - €50,000	21	21
€50,000 - €75,000	2	2
€75,000 - €100,000	, 1	1
Included in the above are costs as follows:		
Employer's PRSI	95,038	85,314
	House and the second	
Contributions to pension scheme and life assurance	74,182	79,232
	the second se	

The company operates an externally funded defined contribution pension scheme that covers a number of employees of the company. The assets of the scheme are vested in independent trustees for the sole benefit of these employees.

5.	RESOURCES FROM ORDINARY ACTIVITIES BEFORE TAXATION	2014 €	2013 €
	The net outgoing resources on ordinary activities before taxation for the financial year is arrived at after charging:		
	Directors' remuneration and emoluments	-	-
	Auditors' remuneration – inclusive of VAT	11,685	11,570
	Depreciation	10,377	12,315
	and after crediting:		
	Bank deposit interest	32,386	40,477
	-		

6. TAXATION

No charge to taxation arises due to the charitable status of the company. The company is registered as a charity with the Revenue Commissioners under CHY No. 6170.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2014

7. FIXED ASSETS	Premises €	Fixtures and fittings €	Computer and office equipment €	Total €
Cost:		14		
At 1 January 2014	97,470	140,544	235,529	473,543
Additions	25,000			25,000
Assets under constructi	on -		22,324	22,324
At 31 December 2014	122,470	140,544	257,853	520,867
Depreciation:		· · · · · · · · · · · · · · · · · · ·		
At 1 January 2014	7,800	135,871	197,389	341,060
Charge for financial year		1,524	7,628	10,377
At 31 December 2014	9,025	137,395	205,017	351,437
Net Book Amount:				
At 31 December 2014	113,445	3,149	52,836	169,430
At 31 December 2013	89,670	4,673	38,140	132,483
In respect of prior final	ncial year:			
Cost:				
At 1 January 2013	97,470	140,069	226,785	464,324
Additions		475	8,744	9,219
At 31 December 2013	97,470	140,544	235,529	473,543
Depreciation:				
At 1 January 2013	6,825	134,066	187,854	328,745
Charge for financial yea		1,805	9,535	12,315
At 31 December 2013	7,800	135,871	197,389	341,060
Net Book Amount:			2	
At 31 December 2013	89,670	4,673	38,140	132,483
At 31 December 2012	90,645	6,003	38,931	135,579

19

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2014

8.	FINANCIAL ASSETS	2014 €	2013 €
	Quoted investments: market value	205,460	186,829
	Quoted investments: cost	250,000	250,000
	In respect of prior financial year:		
		2013 €	2012 €
	Quoted investments: market value	186,829	151,649
	Quoted investments: cost	250,000	250,000
9.	sтоск	2014 €	2013 €
	Stock of fundraising materials	19,827	
10.	DEBTORS: Amounts falling due within one year	2014 €	2013 €
	Debtors	44,856	27,223
	Prepaid expenses	8,156 53,012	8,706
11.	CASH AT BANK AND IN HAND	2014 €	2013 €
	Cash at bank and in hand	1,514,179	1,641,386
	Amounts held on behalf of Irish Epilepsy League	111,570	109,815
		1,625,749	1,751,201

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2014

12.	CREDITORS: Amounts falling due within one year	2014 €	2013 €
	Creditors and accruals Amounts held on behalf of Irish Epilepsy League Deferred income	169,604 121,570	109,763 109,815 22,913
	PAYE/PRSI/USC	41,325	21,168
		332,499	263,659

13. ANALYSIS OF FUNDS

(a) Analysis of unrestricted fund movements

Opening balance 1 January 2014	Incoming resources	Resources expended	Transfers between funds	Closing balance 31 December 2014
€	€	€	€	€
726,383	656,976	(559,823)	(119,507)	704,029

(b) Analysis of designated fund movements

	Opening balance 1 January 2014	Incoming resources	Resources expended	Transfers between funds	Closing balance 31 December 2014
	€	€	€	€	€
Community Epilepsy					
Specialist Nurses (CESN)	214,000				214,000
Premises reserve	580,000	-	(25,000)	-	555,000
Research provision	120,000	(e);	(121,957)	119,507	117,550
Awareness campaigns	122,400	5 6 3	(52,000)		70,400
Education service provision	80,000	-	-	-	80,000
	1,116,400	·	(198,957)	119,507	1,036,950
		Name of Concession, name o		-	

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2014

13. ANALYSIS OF FUNDS (CONTINUED)

(c) Analysis of restricted fund movements

		Opening balance January 2014	Incoming resources	Resources expended	bet	nsfers ween funds	Closing balance 31 December 2014
		€	€	e		€	€
	_		907,065	(907,065)		-	
14.	RECONCILIATION OF OP OUTFLOW FROM OPERA			O NET CASH	2014 €		2013 €
	Net outgoing resources			(120,435)		(47,876)
	Depreciation				10,377		12,315
	Increase in debtors				(17,083)		(6,718)
	Increase/(decrease) in cred	litors			68,840		(8,338)
	Increase in stock				(19,827)		
	Net cash outflow from oper	ating activit	ies		(78,128)		(50,617)
15.	RECONCILIATION OF NE	T CASH FL	OW TO MOVE	MENT	2014 €		2013 €
	Description in such at least	linian that for	consist uses	,	427 207		(52.270)
	Decrease in cash at bank of Increase/(Decrease) in cas on behalf of Irish Epilepsy I	h heid	anciai year		137,207) 11,755		(53,379) (6,457)
	Decrease in cash during the	e financial y	/ear	(125,452)		(59,836)
	Decrease in net funds			,	137,207)		(53,379)
	Net funds at 1 January				641,386		1,694,765
	Net funds at 31 December			1,	504,179		1,641,386
							Contraction of the local division of the loc

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2014

16. ANALYSIS OF THE CHANGES IN NET FUNDS DURING THE FINANCIAL YEAR

	At 01/01/2014	Cashflow	At 31/12/2014
	€	€	€
Cash and other liquid resources	1,751,201	(125,452)	1,625,749
In respect of prior financial year:	At 01/01/2013	Cashflow	At 31/12/2013
	€	€	€
Cash and other liquid resources	1,811,037	(59,836)	1,751,201

17. PENSION

The company operates an externally funded defined contribution scheme. The pension cost \in 74,182 (2013: \in 79,232) is charged to Income and Expenditure Account in the financial year in which it arises. There was no amount payable at the financial year-end (2013: \in Nil).

18. CONSTITUTION

The company is limited by guarantee and does not have a share capital. Every member of the company undertakes, if necessary during the time they are a member or within one year after they cease to be a member, to contribute to the assets of the company an amount not exceeding €1.

19. COMMITMENTS

The company has committed to spending the following on research projects in the coming years:

2014	2013
€	€
45,002	167,053
180,010	179,916
	€ 45,002

SUPPLEMENTARY INFORMATION

(NOT COVERED BY THE INDEPENDENT AUDITORS' REPORT)

SCHEDULE 1: DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2014

	Schedules	2014 €	2013 €
PAY COSTS			
Salaries and wages Employer's PRSI Pension and life assurance		837,400 95,038 74,182	838,742 85,314 79,232
Total pay costs		1,006,620	1,003,288
NON-PAY COSTS			
Staff travel and expenses Epilepsy specialist nurses Maintenance and repairs Office expenses Finance Publications Seminars and conferences Awareness projects Epilepsy research Rebranding New diagnosis pack Direct fundraising costs Depreciation Total non-pay costs	2(a) 2(b) 2(c) 2(d)	24,777 70,058 20,853 56,342 61,218 36,670 34,727 52,000 121,957 12,270 157,976 10,377	24,351 70,547 14,121 58,921 56,467 40,678 48,231 37,999 118,626 35,886 42,831 87,716 12,315 648,689
TOTAL GROSS EXPENDITURE		1,665,845	1,651,977
NON-GRANT INCOME			
Fundraising income (including donations for epi Subscriptions Other income Bank interest	lepsy research)	545,335 11,663 48,961 32,386 638,345	521,908 14,679 52,593 40,477 629,657
OUTGOING RESOURCES BEFORE GRANT I	NCOME	(1,027,500)	(1,022,320)

SCHEDULE 1: DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2014 (CONTINUED)

	2014	2013
	€	€
OUTGOING RESOURCES BEFORE GRANT INCOME	(1,027,500)	(1,022,320)
GRANTS		
HSE - Central funding	343,692	343,687
HSE - Southern Health Board	114,102	116,390
HSE - Eastern Region Area Health Board	140,689	141,290
HSE - South East Health Board	48,313	46,413
HSE - North Eastern Health Board	26,449	23,334
HSE - Western Health Board		6,600
HSE - North Western Health Board	30,012	38,849
HSE - Mid Western Health Board	23,403	20,423
HSE - Midland Health Board	23,885	22,305
Sligo Institute of Technology	93,600	93,600
Health Research Board	62,920	53,553
Department of Health - New diagnosis pack		68,000
TOTAL GRANT INCOME	907,065	974,444
OPERATING NET OUTGOIGN RESOURCES	(120,435)	(47,876)
Unrealised gain on quoted investments	18,631	35,180
NET OUTGOING RESOURCES FOR FINANCIAL YEAR	(101,804)	(12,696)
		1

SCHEDULE 2: SUPPLEMENTARY SCHEDULES TO THE DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2014

(a)	OFFICE EXPENSES	2014 €	2013 €
	Light, heat and power	7,772	10,557
	Communication costs (telephone, mail, internet)	32,503	
	Stationery	16,067	36,481 11,883
			0.
		56,342	58,921
(b)	FINANCE	2014	2013
		€	€
	Rents	30,627	31,107
	Insurance	7,500	7,537
	Audit fee	11,685	11,570
	Bank charges	5,873	6,213
	Professional fees	5,533	40
		61,218	56,467
(c)	PUBLICATIONS	2014	2013
		€	€
	Literature and newsletters	21,556	19,917
	Training	9,500	14,860
	Affiliations	5,614	5,901
		36,670	40,678
(d)	SEMINARS AND CONFERENCES	2014	2013
		€	€
	Meetings and presentations	17,636	20,701
	Press cuttings	6,273	6,813
	Conference costs	10,818	20,717
		34,727	48,231
		No.	